

**CITY OF ALVA
JOB DESCRIPTION**

TITLE:	Swimming Pool Lifeguard
DEPARTMENT:	Swimming Pool
REPORTS TO:	Swimming Pool Manager
FLSA STATUS:	Non-Exempt Seasonal
GRADE:	1
SALARY:	\$7.47 to \$10.34 per hour

NATURE OF WORK

The Lifeguard has a duty to protect the safety of people in an assigned area. The Lifeguard has a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that may occur. This position will report to the Swimming Pool Manager or their designee.

ESSENTIAL JOB FUNCTIONS

- Accident prevention and rule enforcement of swimming pool activity areas.
- Perform lifesaving skills in intense situations.
- Assists in the daily maintenance and cleaning of the swimming pool facilities i.e. check filters; clean and vacuum pool; police pool area as necessary.
- Capabilities to participate in painting and maintenance of the public pool.
- Respond to inquiries or request for service from interest community groups or citizens.
- Participate in meetings to discuss and evaluate program techniques and content.
- Prepare and submit a variety of reports and memoranda related to aquatic programs
- Instructs students (e.g. swimming lessons) for the purpose of improving swimming skills and meeting program objectives and requirements.
- Assists in chemical balancing and measurement of water areas by performing pool chemistry testing for the purpose of ensuring appropriate chemistry levels and maintaining compliance with established record keeping procedures.
- Ability to perform utmost customer service in lifeguarding duties and must report to work on a regular and timely basis.
- Performs other duties as assigned

Note: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

EDUCATION, TRAINING, AND EXPERIENCE REQUIRED

Must be 16 years of age or older and have a knowledge of the swimming pool safety regulations and standards of care in the aquatic industry.

SUPERVISORY RESPONSIBILITY

Receives direction from the Swimming Pool Manager. Exercises safety and pool regulations of the patrons of the Alva Municipal Pool

SPECIAL CERTIFICATES, REGISTRATIONS, LICENSES REQUIRED

Criminal/Traffic Background Clearance
Post Offer/Pre-Employment Drug Screening and Fit Test
CPR/First Aid Certificates
Life Guard Certification

Preference will be given for additional water safety instructor certification

KNOWLEDGE, SKILLS AND ABILITIES

- Ability to properly and safely operate equipment used.
- Demonstrated ability to work independently.
- Ability to communicate effectively with public, guests and staff members.
- Must be firm, fair, consistent and courteous.
- Must have a positive attitude in order to fully cooperate with other guards in a team effort, and adhere to rules and regulations to ensure successful operations.

PHYSICAL/MENTAL REQUIREMENTS

- Sitting and standing for long periods of time is required.
- Occasional lifting and carrying of objects up to fifty (50) pounds.
- Must be able to perform lifesaving skills including lifting a person off of the bottom and out of the water (average weight).
- Occasional reaching, balancing, stooping, kneeling, crawling, twisting, handling and repetitive movements. 150 pounds).
- Vision, speech, and hearing sufficient to perform essential tasks.

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job in compliance with the American with Disabilities Act (ADA) requirements. On a case-by-case basis, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must submit to drug screening.

ENVIRONMENTAL CONDITIONS AND SAFETY CONCERNS

Generally, the job requires 75% sitting, 10% walking and 15% standing. The job is performed under some temperature extremes and some hazardous conditions. The employee is exposed to hot, wet and humid conditions and within and around swimming pools. The noise level in the work environment is usually loud in the pool facilities. The employee is exposed to pool chemicals that must be handled with extreme caution. Requires ability to work nights, weekends, holidays, irregular hours, and willing to periodically perform stand-by and call-back work during off duty hours.